2008 Annual Conferences Approaches

Continued Call for Volunteers:

**MC-ICE ANNUAL Gatherings 2008**

**MC-ICE Drive-In Workshop**  Thursday, June 5, 2008  9:00 a.m. – 4:00 p.m.
Western Michigan University, Engineering Facility
Chair: Tom Demmon GVSU
(See page 4 for registration and details)

**MCEIA Annual Conference**  October 27-29, 2008  Atheneum Hotel  Detroit, MI
Co-Chairs: Peg Pierce, UDM
Rita Bantom, U of M-ICPSR

The 2008 conference is in the works in Detroit at the Atheneum Hotel, October 27 – 29, 2008. We are in need of volunteers to help in planning and running this 2008 conference, and to showcase what Detroit and Michigan has to offer. If you would like to help, please don’t hesitate to contact me at:

margaret.pierce@udmercy.edu

Peg Pierce
Assistant Dean
Career Education Center
UD Mercy
**MC-ICE Mission**
Promote the advancement of cooperative education and internships within the State of Michigan.
Partner with Michigan business and industry, education, labor, state government and professional organizations.
Educate employers, educators, students, parents and government of the academic, career development and economic benefits of cooperative education and internships.
Advocate the benefits of cooperative education and internships for employers, educational institutions, students and government.
During 2007-08 the BOT will be focusing on an extensive action item list that has been developed over the past few years. The focus will be on:
- continuing to enhance the MC-ICE website and services provided through the website
- automating the MC-ICE At A Glance for easier searches by employers and schools.
- continuing to develop partnerships with organization such at Detroit Regional Chamber and Automation Alley.
- continuing to offer a virtual job fair for MC-ICE employers and students.
- developing and maintaining an archival process for MC-ICE historical documents.
- develop a succession plan for leadership of MC-ICE.
This will take a great deal of time and hard work. The more volunteers we have the easier it will be and the more input we will have to make MC-ICE the best it can be for our members.

**The MC-ICE BOT meets quarterly to discuss the progress of the organization. The last meeting of 2008 is listed below.**

**2007-08 Board of Trustees Meetings:**

Kettering University
Wednesday, July 16, 2008 9:30 a.m. – 3:00 p.m.  Flint, MI

Invitations are sent 30-days prior to the meeting. All MC-ICE members are invited. Please call for RSVP to reserve a complimentary lunch for all participants. We hope you are able to join us!
Please take a close look at the activities for the MC-ICE Annual Meeting and note the registration deadline of Friday May 16, 2008.

April 14, 2008

Dear MC-ICE & MI-ACE:

We are pleased to announce that registration is now open for the MC-ICE 2008 Annual Meeting scheduled for June 5th in Kalamazoo, Michigan at Western Michigan University, www.http://maps.pp.wmich.edu/KaEng/index.html

The committee has designed a wonderful professional development program with excellent speakers on topics that are designed to be informative and skill building. The keynotes Allan Outlaw, Program Manager at Eaton Corporation will share “Skill Sets and Personal Attributes for Interns” and Michael Ziemels, Senior Manufacturing Engineer/Co-op Coordinator at Stryker Corporation will share “The Stryker Fit: Talent Experience and Education. You will have the opportunity to tour Soil and Material Engineers, Inc. in the Business Technology Research Park. We will also hear from speakers on the “Michigan Economy”, “Great Internship/Coop program,” and “Michigan Co-op History”.

Please note the registration fee this year is $35 for members and $50 for Non-members or Guests.

Lodging arrangements can be made at the Holiday Inn West by calling 269.375.8000 or by visiting the website at www.holidayinnkz/location.htm

The MI-ACE Annual Conference will also be held in Kalamazoo starting the evening of June 5th and on Friday, June 6th. Please visit www.mi-ace.org for details and registration materials.

Attached you will find the MC-ICE 2008 Annual Meeting Brochure & Registration Form and both documents can also be found on the MC-ICE website. We hope to see you on June 5th in Kalamazoo!

Thank you,

Robert S. Penkala
MC-ICE President

See you there!
MC-ICE 2008 Annual Meeting
Registration Form

“Silver Linings in Michigan”
25th Anniversary

Name: ________________________________
Title: ________________________________
College / Organization: ________________________________
Address: ____________________________________________
City, State, Zip: ________________________________
Email: ________________________________
Phone: (______) ________________________________
Fax: (______) ________________________________

Are you an [ ] employer, or an [ ] educator?

Is this your first MC-ICE Conference?
[ ] Yes [ ] No

Please list any dietary restrictions:

________________________________________

Are you available to volunteer? [ ] Yes [ ] No

[ ] Member: $35 [ ] Nonmember or guest: $50

Make check payable to Michigan Council

Registration deadline: Friday, May 16, 2008

Amount Enclosed: $ ________________________________

For additional individuals, include information on a separate sheet (business cards are acceptable) and return the form to:

Diane Grimord, MC-ICE Corresponding Secretary, Career Services
Wayne State University, 1001 FAB
Detroit, MI 48202
Phone: (313) 577-7791
Fax: (313) 577-4995
Email: d.grimord@wayne.edu

Western Michigan University
College of Engineering
& Applied Sciences
Kalamazoo, MI 49008

For a map please visit:

June 5, 2008
Thursday, June 5, 2008

Conference Agenda

8:30 am  Conference Registration
          Breakfast / Tour of WMU

10:00 am  Welcome:
          MC-ICE President, Robert Penkala
          WMU Dean of Engineering &
          Applied Science, Dr. Tim Greene

10:15 am  Keynote Speakers:
          Eaton's view on skill sets and
          personal attributes for interns,
          co-ops and employees—Allan
          Outlaw, Program Manager
          The Stryker Fit: Talent, Experience,
          and Education—Michael
          Ziemelis, Senior Manufacturing
          Engineer/Co-op Coordinator
          Q&A

11:15 am  MC-ICE Business Meeting

11:45 am  Lunch / MC-ICE Awards

12:45 pm  Business Technology Research
          Park, Tour of Soil and Materials
          Engineers, Inc.

1:45 pm  Session #1—George Erickcek, W.E.
          Upjohn Institute “The Michigan
          Economy: Enough with the Statistics
          Already!”

2:15 pm  Session #2—Dr. Paul Plokowski,
          Dr. Tim Greene
          Panel Discussion: “Great
          Internship/Co-op Programs:
          In Collaboration with Faculty,
          Administration, Students &
          Employers”

3:00 pm  Wrap-Up Session – Dr. Jim Varty
          Michigan Co-op History Project
          Team: “The Past, Present &
          Future of Internships / Co-Op in
          Michigan”

4:00 pm  Raffle Drawing
          Adjournment

Optional
Extra-Curricular Activities

- Bell’s Brewery Café
  355 E. Kalamazoo Ave.
  Kalamazoo, MI 49007
  269.382.1402
  www.bellsbeer.com

- Angel’s Crossing Golf Course
  3600 E. W Ave
  Vicksburg, MI 49097
  269.649.2700
  www.golfangelscrossing.com

- Kalamazoo Air Zoo
  6151 Portage Road
  3600 E. W Ave.
  Kalamazoo, MI 49007
  866.524.7966
  www.airzoo.org

Conference Location &
Accommodations:

Western Michigan University
College of Engineering &
Applied Sciences
Kalamazoo, MI 49008
269.276.3253
Map: www.map.wmich.edu/KaMai/
KaMai.html

Holiday Inn West
2747 S 11th Street #2
Kalamazoo, MI 49008
Call 269.375.6000 for reservations
Map: www.holidayinnkz.com/location.htm
Dr. Les Leone retires after 37 Years of Exceptional Service to Students

Les Leone, the 2008 winner of the Withrow Student Service Award and assistant dean for undergraduate studies, has held almost every student service position in the college, bringing innovation and excellence to each. Over a 37-year span, he has assisted over 10,000 Spartan Engineers in the pursuit of their degrees and careers.

People say, “With Les, the students always come first.” Co-workers view him as an excellent leader whose work ethic cannot be matched. He is known as a “walking encyclopedia of engineering academic history and university policies.” Bernadette Friedrich, Director of Student Advancement in the Center for Spartan Engineering, says, “He has been a mentor to me, encouraging me to cultivate my skills and explore professional and academic opportunities within MSU and beyond. He is also a mentor to others at MSU and in the co-op profession. Many of my colleagues here and around the country seek him out for career advice.”

When he became director of Applied Engineering Sciences, Leone breathed new life into the program, creating an alumni advisory board, successfully initiating a program endowment fund, and working toward a possible first-time ABET accreditation visit in 2010. He is co-author of the best-selling freshman textbook, Engineering Your Future. Through an introductory course he developed and has taught for more than 15 years, "Engineers and the Engineering Profession," he has helped hundreds of students to understand the many aspects of engineering and choose a focus for their own studies.

As director of cooperative engineering education for 20 years, Leone coordinated the needs and interests of 400 co-op students in nine engineering majors with more than 200 employers annually. He has received the American Society of Engineering Education’s Alvah K. Borman Award and the Clement J. Freund Award for meritorious contributions to engineering cooperative education. He also received the Michigan Council for Cooperative Education’s Don Hunt Service Award for outstanding leadership in Michigan cooperative education, as well as MSU’s Distinguished Academic Staff Award.

Tom Wolff, associate dean for undergraduate studies, says that “For the past 37 years, the college has had the good fortune of being able to count on Les’s generosity and willingness to go the extra mile to do the right thing. We will truly miss him and his cheerful, ‘can-do’ spirit. Leone’s resume paints the portrait of a man who has dedicated his entire professional life to the College of Engineering and its students. The impact of his devotion will be a guiding force well into the future.”

(Check out the slide show at http://www.egr.msu.edu/ges/Les_Leone_2008.ppt)
## LAWRENCE TECHNOLOGICAL UNIVERSITY

### Job Description

**JOB TITLE:** Director of Career Services

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**Exempt (Y/N):** Yes  
**SALARY LEVEL:** 27-E  
**SHIFT:**  
**LOCATION:** Taubman Center – C404  
**NAME:**  
**SUPERVISOR:** Dean of Students  
**PREPARED BY:** Dean of Students  
**APPROVED BY:** Provost

**DATE:** April 17, 2008

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**SUMMARY:** The Director of Career Services reports to the Dean of Students and is responsible for the development, supervision and implementation of programs and services that provide career planning, and employment opportunities for students and alumni. The Director of Career Services is responsible for cultivating and maintaining an experiential learning program that places students in opportunities related to their major, and provides academic credit or university recognition. The Director of Career Services continually expands the scope of services to ensure the widest array of services possible to the broadest mix of students, alumni and employers. Responsible for all systems and operations in the department by performing the following duties:

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Identifies student needs for information and advising on career planning, on-campus employment (federal work-study), experiential learning (co-operative education and internships), and full-time entry-level employment. In collaboration with staff, creates programs, services, and internal/external publications to meet these needs.

- Directs the external relations and on-campus recruiting programs of employers seeking to hire students from Lawrence Tech. In particular, markets the university’s experiential learning programs to the employer community. Seeks feedback from employer community on department’s offerings, and student job success.

- Conducts site visits to include local and regional employers to maintain relations, as well as further expand experiential learning opportunities, promoting out-of-the-classroom experience and learning activity related to students' academic studies and career direction.

- Collaborate with academic departments to effectively market experiential learning through outreach programming. Promote the accessibility of cooperative education and internship opportunities as well as job-search strategies. Conduct outreach to current/prospective students and family members to promote benefits of cooperative education and internships.

- Maintenance of relationships with Director of Corporate and Foundation Development to coordinate the cultivation of corporate contacts for the overall benefit of the University.

- Counseling of students and alumni on career options and opportunities.
The outside world is looking at internships.

Testing the Waters With Internships

From The New York Times
By ELIZABETH POPE
Published: April 21, 2008

INTERNSHIPS, a rite of passage for job-hunting students, are attracting the attention of older adults who are eager to dip into new ventures, paid or not, before taking a full plunge. Take Ruth Pittard, who retired from Davidson College and offered to intern at nonprofit groups in return for room and board. “I wanted to work with organizations that are changing the way the world thinks,” said Ms. Pittard, 61, a former assistant dean for community service at the college, which is in North Carolina.

Her applications to 15 organizations detailed advanced skills in volunteer management, career counseling, data systems, training and a willingness to stuff envelopes, if necessary. Only Giraffe Heroes Project, a nonprofit group on Whidbey Island in Puget Sound, Wash., responded.

“Here was an experienced, knowledgeable professional; who wouldn’t grab her?” said Ann Medlock, who founded the project, which honors ordinary people “for sticking their necks out for the common good.”

For a month, Ms. Pittard helped with recruiting, fund-raising, staff training and updating records. Delighted with her experience, she returned later in the year for five more months, living again in the same borrowed cabin with no running water, owned by a Giraffe “hero.”

Adult internships emerged about 10 years ago as the concept of “golden years” retirement expanded to include paid work, volunteering or pursuing a life passion, said Mark Oldman, a co-founder of the career site Vault.com. The number of internships has risen for all ages, he added, while more older “nontraditional” students have gained access to school-arranged programs.

Businesses recognize that older interns can bring the experience and sophistication that younger people often lack, but the concept is still unusual enough that older adults might need to sell themselves, Mr. Oldman warned. “The danger is that someone will ding you because you’re overqualified,” he said. “You need to figure ways to neutralize those concerns in a conversation or cover letter.”

That is no surprise to Ms. Pittard, who said she was shocked that only one organization responded to her offer. “I thought people would be snapping me up,” she said. Ms. Medlock admitted she might not have welcomed Ms. Pittard if a mutual acquaintance had not called ahead to sing her praises.

“We’re a small organization where teamwork is precious, and you have to be careful of whom you bring on,” she said. “It’s not such a factor with a younger intern because you’re teaching them, but an older person might upset the apple cart.”

Many nonprofit groups and small businesses are not structured to accommodate an experienced adult, said Marc Freedman, chief executive of Civic Ventures, a San Francisco institution that focuses on expanding the social contributions of midlife and older adults. “They often don’t have a human resources department, so the intern’s folder just lands on the desk of an overwhelmed executive director,” he said.

This fall, Civic Ventures plans to start a paid-internship program to place certain retired Silicon Valley executives with nonprofit groups in the area. (continued on page 17)
Hello MC-ICE members...

Please mark your calendars and make plans to attend MCEIA's Annual meeting that will be held in Detroit this October. This is a great opportunity to attend a regional conference right here in Michigan. I want to give you a sneak peak at the information that will be available at the MCEIA website about the conference. Online registration will be available through the MCEIA website soon but until the link is turned on, you can access the registration form from the MCEIA website at: www.mceia.org and mail it to the address on the form. This is a great idea if you would like to use money from this year's budget for this conference. I hope we can count on a strong Michigan participation for this year's conference. We have some great ideas in the works.

The following information should give you some preliminary information. More will be coming soon!

Great Minds are Gathering in Detroit for the 2008 MCEIA annual conference October 26-28 2008. Taking advantage of a setting reminiscent of our Greek ancestors, great minds will gather to enjoy a conference that will enlighten and educate you through interactive sessions, and engaging presentations. Here is some initial information regarding hotel reservations, exploring the city, and transportation options. More information will be forthcoming.

The accommodations:
Atheneum Suites Hotel
1000 Brush Avenue
Detroit, Michigan 48226
1 800 772 2323 (toll free)
1 313 962 2323 (direct to the hotel)
www.atheneumsuites.com

This luxurious hotel is located in the center of the Greektown dining and entertainment section of Detroit. The hotel location is a short walk, trolley or hotel shuttle ride's distance to Detroit sports and entertainment venues. The Atheneum Suite Hotel is Detroit's only AAA four diamond hotel. Newly renovated accommodations feature 42 inch LCD tv's and I-pod docking stations. Complimentary wireless internet is now available in rooms and in public areas. Rooms with king or 2 queen size beds are available. All rooms are distinctively appointed and have been designed with your comfort and convenience in mind. Oversized bathrooms with large soaking tubs and showers are unique and inviting. Handicap accessible rooms are available. Visit the website at: www.atheneumsuites.com to learn more about the hotel and the accommodations.

Hotel Reservations
We have negotiated a conference room rate of $139.00 per room at the Atheneum Suites Hotel for MCEIA attendees. (tax rate estimate is 15%, tax exempt organizations must be able to provide a copy of their tax exemption status to exclude a 6% Michigan state tax.)

All reservations must be made by phone: 800 772 2323 ask for reservations, between the hours of 8 a.m. to 8 p.m. EST, to assure the significantly reduced conference room rate of $139.00 per room. Please reference MCEIA when requesting your reservation. (Please be aware that you will not be able to make reservations online and receive the $139.00 room rate). Hotel reservations are only guaranteed at this rate if made before October 2, 2008.
Parking is available at a rate of 12.00 per day for conference attendees and hotel guests.

**Transportation options:**

**Air Travel:** Detroit by air is an easy trip from most midwest cities. The Detroit Metropolitan airport is a hub center for Northwest Airlines and is serviced by most major carriers. Check out their website at: [www.metroairport.com/links/](http://www.metroairport.com/links/). Transportation services are available from the airport to the Atheneum Hotel. The airport is located 18 miles west of downtown Detroit. More information about these options will be forthcoming.

**Travel by Train:** Detroit is serviced by Amtrak. Several trains run on a daily basis from Chicago to downtown Detroit, with stops in several cities in the southeastern portion of the state. If you are looking for an inexpensive option from Northern Ohio, Indiana or Illinois, you may want to visit the Amtrak web site at: [www.amtrak.com](http://www.amtrak.com). You may be able to drive to one of the stations, park your car, and take the train to the downtown Detroit station. From there it is a short cab ride to the conference hotel.

**Travel by Car:** Home of the automotive industry, Detroit is well serviced by major highways in and out of the city. Detroit is an approximately 5 hour drive from Chicago, 3 hours from Cleveland, Ohio, 5 hours from Cincinnati, Ohio and approximately 4 hours from Indianapolis, Indiana. Parking is available at a rate of $12.00 per day for conference attendees and hotel registered guests affiliated with the conference. Information about Detroit is available through the Detroit Convention and Visitor's Bureau. Check out their website for information on everything from interesting facts [www.visitdetroit.com/visitorcenter/](http://www.visitdetroit.com/visitorcenter/) transportation, coupons and suggestions for your entertainment options.

**Conference Information:**

Online registration will soon be available for your convenience. Until the site is up and ready the following information should help you in your planning and budgeting for the MCEIA conference. You may want to copy and complete the paper version of the registration form send it if you don't want to wait for the online link to be made available. You can access the document from the MCEIA website at: [www.mceia.org](http://www.mceia.org)

**Conference rates for earlier bird registrations received by 8/29/08 will be $325.00**

**Conference rates for registrations after 8/29/08 through 9/26/08 will be $375.00**

**Late and on site registrations (after 9/26/08) will be $425.00**

Additional questions at this time can be directed to:

**Peg Pierce**

**Email:** [www.margaret.pierce@udmercy.edu](mailto:www.margaret.pierce@udmercy.edu)
April 9, 2008

Dear Internship & Co-op Supporter:

Greetings from the Michigan Council for Internships & Cooperative Education (MC-ICE). MC-ICE is a non-profit Michigan corporation composed of organizational members from two- and four-year Michigan colleges and universities, Michigan business and industry, Michigan labor organizations, Michigan school districts and educational associations, and State of Michigan departments and agencies that are dedicated to working together for the advancement of internships & cooperative education.

MC-ICE would like to invite your organization and your intern/co-op students to participate in the sixth Michigan Internship & Co-op Challenge. The Michigan Internship & Co-op Challenge is a fun-filled day of various contests (some athletic, some intellectual, some artistic and some just plain goofy!) among company or university-sponsored teams in competing for a traveling trophy. The purpose of the event is to provide a forum for intern/co-op students from throughout the State of Michigan to meet, network, have fun and promote the benefits of internship/co-op programs. The winners of our last event were teams sponsored by Kettering University, Peter Basso & Associates, and Quicken Loans, in placement order.

The event will be held on Friday, July 25, 2008 on the campus of Kettering University in Flint, Michigan. Teams will consist of six (6) members each with the minimum of two (2) participants of each gender. Participants must currently be students and be working in an internship/co-op role at the time of the event, or have done so within the past year. Each team is also required to have a company/school "representative" present at the event who is a full-time employee of the organization they are representing. Team registration fees are $50 per team and can be company/organization or university/college sponsored. More than one team per organization is welcomed and encouraged!

Events that are planned will most likely include a company/school skit, basketball shootout, trivia challenge and several more. Points will be awarded in each event, and the team with the highest score at the end of the competition will be awarded a traveling trophy/plaque. T-shirts and lunch will be provided for all participants.

A company/school interest form is attached which can be filled out and mailed or faxed back. Please return this form by May 30, 2008. A more detailed description of events, rules and schedules will be mailed out to all interested parties on June 15, 2008. This will include a form to declare rosters, entries for each event, and maps/directions to Kettering University. Team entrance fees can be paid at that time.

If you have any questions regarding this event, please contact me at (734) 936-5784 or davethom@isr.umich.edu. We hope that you will decide to participate in the Michigan Internship & Co-op Challenge. Our last event was a blast and we anticipate another fun-filled, eventful day for all!

Sincerely,

David L. Thomas

David L. Thomas, ICPSR
Michigan Internship & Co-op Challenge Committee
Michigan Council for Internships & Cooperative Education

Enclosure

Michigan Council for Internships & Cooperative Education

See next page for application

July 25, 2008
Location: Kettering University, Flint, Michigan

Please provide the information requested below:

Name: ___________________________________________________________

Title: ___________________________________________________________

Organization: _____________________________________________________

Address: _______________________________________________________

_______________________________________________________________

Phone: ___________________     Fax: _________________________

Email: ____________________________

____ We are interested in participating in the Michigan Internship & Co-op Challenge 2008.

____ Number of teams you plan to sponsor (6 members per team, minimum of 2 participants of each gender, 1 organization representative per team)

____ We cannot form our own team but have students who are interested
      ____ Number of students who would like to participate

____ We would like to help sponsor this event, either monetarily or otherwise

Please fax or mail form by May 30 to:

David L. Thomas
ICPSR at the University of Michigan
P O Box 1248
Ann Arbor, MI 48104-1248
Phone: 734.936.5784
Fax: 734.647.8700
Email: davethom@isr.umich.edu
       (Subject Line: MC-ICE Challenge Registration)
MCEIA Update

Top 5 REASONS TO LEND A HELPING HAND
2008 MCEIA Conference in Detroit on October 26th through the 28th

1. If you were fortunate enough to have attended the St. Louis MCEIA conference, you were able to meet and exchange ideas with colleagues, refresh your creative juices and recharge your batteries throughout the event.
2. When these events appear to be seamless it’s because of the countless amount of work that went into the planning behind the scenes.
3. They say it takes a village to raise a child and we say it takes a community to create a conference. To accomplish this we know we need your support, expertise and assistance as we move into the major planning and development of the 2008 conference.
4. We are a good group to know! The best way to meet and learn more about your colleagues is to work with them.
5. Helping on a committee, sharing your ideas and your expertise will demonstrate what you have to offer as well as contribute to the synergy of the event. We're figuring it out as we go along! You don't have to be an expert already; we'll let you become one as you work with us. We'll take a lot or a little bit of your time. There are many ways to help, some involve an investment of time; others only take a little time. Some things may be done well in advance and some are just in time for the event. We need it all so don't hesitate because if now is not a good time, later may be better!

Please consider how you or someone in your organization can lend a helping hand. There are many ways to contribute to the success of this event.
If you can help, even just a little bit, contact the 2008 Conference Chairs: Rita Bantom or Peg Pierce. We are waiting to hear from you.

Chairs
Overall coordination of Conference
Rita Bantom: Program: content, speaker and topic development.
Peg Pierce: Logistics: hotel, hospitality and physical needs.
The best way to reach us is by e-mail. Rita Bantom: rybantom@umich.edu phone: 734 615 9519
Peg Pierce: piercemm@udmercy.edu phone: 313 993 1447

Program
You can assist this group to define and identify the type of programs and content for conference. Solicit speakers and call for proposals. Select speakers and programming for conference. Prepare bios and program materials for the conference.

Publicity
Create and prepare publicity for conference. Assist with the design of flyers, website information, mailings, etc.

Signage
Coordinate signage needs for conference site. Develop floor plans and legends as needed.

Entertainment
Research and identify entertainment options for conference attendees and guests.

Fundraising/Sponsorships
Solicit sponsorships, fundraising opportunities and vendor recruitment. The more sponsors, vendors etc., who we can recruit the more affordable we can make the conference so more can attend.

Transportation
Research and identify transportation options for conference attendees arriving by air, train and car. Identify and prepare information on downtown transportation options, routes for people mover, walking routes, parking options.

Please consider sharing your time and expertise so our 2008 Gathering of Great Minds in Detroit will be a great success!
**MC-ICE Carol Quandt Essay Contest - READY TO ADD THE NEW WINNER!**

This essay contest was instituted in 1992 to honor the retirement of Carol Quandt from the University of Michigan – Dearborn and her years of dedication to co-op and always putting the students first. The Essay contest is available to all currently enrolled students who are participating in or have completed a co-op or internship assignment through an Institution of Higher Education in Michigan, or they have completed a co-op or internship in a Michigan location. Students compete in an essay contest and are given a topic to write about. Essays are evaluated and scored by MC-ICE members and students are awarded a cash prize for a First, Second or Third place standing.

First Place Winners:

2007 Marcus Ritosa  Kettering University  
2006 Aaron Wilkerson  Grand Valley State University  
2005 Jason Goodrich  University of Michigan A2  
2004 Marlise Beauduen  University of Michigan Dearborn  
2003 Frank Judge  University of Michigan, Dearborn  
2002 Sarah Smith  Central Michigan University  
2001 Seth Woodward  Kettering University  
2000 Matthew Coffer  Kettering University  
1999 Andrew Caulk  Wayne State University  
1998 Kevin Kennery  Kettering University  
1997 Anita O’Brien  University of Michigan Dearborn  
1996 Samuel Swartz  University of Michigan Ann Arbor  
1995 Debra Gardner  Kettering University  
1994 Arthur Martin  University of Michigan Ann Arbor

**Employer of the Year Award - READY TO ADD THE NEW WINNER!**

This award was established in 1966 by a subgroup of school members on the MCCE Executive Board. This award recognizes the outstanding contributions by an employer organization for their efforts in promoting and sustaining quality cooperative education programs in the State of Michigan.

2007 Quicken Loans  
2006 Alticor Corporation  
2005 Masco Corporation  
2004 no award given  
2003 Visteon Corporation  
2002 Siemens Dematic-Rapistan Division  
2001 Dupont  
2000 Delphi  
1999 Michigan Department of Transportation  
1998 Dow Chemical  
1997 General Motors Corporation  
1996 EDS

Don Hunt Service Award was created to recognize a member of the Michigan Co-op and Internship community for significant contributions in promoting and sustaining the cooperative education and internship philosophy in Michigan. The recipient must have demonstrated initiative for co-op/internship activities which benefit Michigan, shown support for the Michigan Council, encouraged employer development
Don Hunt Service Award Winners: WILL THERE BE A WINNERE THIS YEAR?

Don Hunt Service Award was created to recognize a member of the Michigan Co-op and Internship community for significant contributions in promoting and sustaining the cooperative education and internship philosophy in Michigan. The recipient must have demonstrated initiative for co-op/internship activities which benefit Michigan, shown support for the Michigan Council, encouraged employer development in Michigan, served as a mentor to Michigan co-op/internship professionals and been involved in associations at the regional or national level.

This award was first presented in 1992 and is named in honor of Don Hunt, Dean Emeritus from the University of Detroit Mercy, in recognition of his 50 years of service in the field of Cooperative Education.

2006 Bernadette Friedrich Michigan State University
2005 Lisa Skowrinski Oakland Community College
2004 Patricia Jones University of Michigan Dearborn
2003 Bob Penkala Macomb Community College
2002 Charlotte Whitney University of Michigan
2001 Nancy Stupsker Henry Ford Community College
2000 Diane Grimord Wayne State University
1999 Carol Quandt University of Michigan Dearborn (retired)
1998 Les Leone Michigan State University
1997 James Varty Macomb Community College
1996 Deltrinee Moore University of Detroit Mercy
1995 Dan Sveller Ford Motor Company
1994 No award given
1993 Jack Crusoe Wayne State University
1992 Phillip Lavendar Kettering University (GMI)
MC-ICE
Michigan Council for Internships and Cooperative Education

WANT TO GET INVOLVED?

MC-ICE encourages its members to get involved. When members get involved, they have an opportunity to influence the direction of the organization as well as meet and network with other members. There are several activities in which you can participate. Here is a listing of our current committees. Please check-mark the committee(s) in which you have an interest.

- □ AWARDS AND RECOGNITION COMMITTEE
  Responsible for the coordination of the Don Hunt and Employer of the Year Award, as well as the Carol Quandt Student Essay Contest.

- □ MICHIGAN COUNCIL CHALLENGE EVENT COMMITTEE
  Responsible for the coordination of the annual Co-op Challenge, a networking and co-op community building event held in late summer.

- □ COLLEGE-EMPLOYER RELATIONS COMMITTEE (formerly Employer Recruitment)
  Responsible for seeking methods for improved working relations and information exchanges between educators and employers.

- □ DRIVE IN WORKSHOPS COMMITTEE
  Responsible for planning workshops, seminars, conferences, professional development and activities (typically two a year).

- □ MARKETING
  Responsible for improving awareness of cooperative education and MCCE through promotion materials and publicity releases.

- □ MEMBERSHIP COMMITTEE
  Responsible for maintaining membership records, providing mailing labels, and publishing and distributing annual directory and addendum.

- □ ONE-TIME-TASK
  Don’t have much time? Several activities are regularly listed. You would be contacted based on your availability and interest.

Name:_____________________________________________________________
Company:__________________________________________________________
Address:___________________________________________________________
Phone:_________________________  Fax:_______________________________
E-mail:_____________________________________________________________

Please return this from to:
MC-ICE
Diane Grimord, Co-op Coordinator
MC-ICE Corresponding Secretary
Wayne State University
1001 FAB
Detroit, MI  48202
Phone: (313) 577-3390
Fax: (313) 577-4995
E-mail:  d.grimord@wayne.edu
Continued from page 8.

In the program, financed by the David and Lucile Packard Foundation, interns would earn $50,000 for a 9- to 12-month stint at organizations dealing with youth development, education and the environment.

Research has indicated that for older adults to succeed in transition, “it’s better to test the waters than to sit home evaluating your life with checklists and self-assessments,” said Tamara Erickson, the author of “Retire Retirement.” “It’s only through an iterative process of trying new things that you’ll find something that really works for you.”

Potential interns should be prepared to create their own opportunities, said Julie Lopp, a Santa Barbara, Calif., career consultant. She advises students in her workshop on internships to remodel existing ones unearthed from lists in libraries, bookstores, career centers and the Internet.

“Or take the inside-out approach,” she said. “You decide what your dream is and design an internship, then find a company or nonprofit that needs you. Just like a job hunt, you investigate an organization’s unmet needs, then find the right person to receive your proposal.”

To make the distinction between being an intern as opposed to a volunteer, Ms. Lopp advises submitting a bill for services rendered, marked “pro bono.”

Ms. Lopp said that internships usually involve short-term complex projects, while volunteering entails low-level routine tasks, or at the other extreme, serving on a board. For Annette McGarity, a 46-year-old computer consultant in Santa Cruz, Calif., volunteering morphed into a paid internship and more at the chamber of commerce. At first, she offered to handle some meeting and event planning, then added marketing to the mix as a five-hour-a-week unpaid intern.

“Years ago, some CBS sports guys told me I had a great bass voice for radio or TV,” Mr. Moyer said. “I’ve been intrigued with the idea ever since. This was hands-on — nine hours the first day and six hours the second, much of the time in front of a mike. I’m thrilled about learning something that’s totally new to me.”

On Whidbey Island, Ruth Pittard found a group of activists who shared her passion for the environment, social justice and spiritual fulfillment and inspired her to formulate her plans. She bought a used R.V. equipped with solar panels to travel to communities, sharing her green living tips.

“The internship moved my life onto a different path and opened up the world for me — that’s exactly what it was supposed to do,” she said.
1. I am the co-op/internship coordinator at Mid Michigan Community College. I would appreciate help and feedback on two areas that we are reviewing:
   What evaluation tools are used for co-op students? At this time we are using an evaluation form completed by the work site supervisor. I would enjoy seeing what other colleges are using as a way to evaluate the student's performance. Also, does anyone have an instrument they are using that the student completes regarding their co-op experience - a student self evaluation.

2. How is co-op structured at your institution? How many credits? Number of semesters? At MMCC co-op is either 3 or 4 credits (depending on the discipline) that is completed during the semester prior to graduation. The students spend the time at their site as well as 1 hour per week in the classroom or online covering soft skills; resume writing, interviewing, related article reviews, etc.

Thank you for your time ~
Carol Darlington
Special Training Coordinator
Mid Michigan Community College
(989) 386-6625

I am looking for a few good volunteers to review essays submitted for the 2008 Carol Quandt essay contest. I have a few willing volunteers but need a few more. This is an easy and rewarding way to become involved in MC-ICE. Each essay that is submitted is read by at least 2 volunteer readers and evaluated. You will be given an evaluation sheet that you can use to review and score the essays.

The essays are relatively short, and always interesting! I will send the essays to you electronically if I have a copy or I will put them in the mail, so if you are able to help, please give me your current mailing address and phone number as well as your e-mail address.

Feel free to respond to this message or give me a call at 313 993 1447, if you have questions.
I look forward to hearing from you!
Margaret M. Pierce
Assistant Dean
Career Education Center
margaret.pierce@udmercy.edu