WIE CONNECT

Mentor and Mentee Training
WELCOME
WIE CONNECT MENTORING PROGRAM

AGENDA
- Meet the WIE Connect Staff
- Program Overview and Expectations
- Questions
- Meet your fellow Spartan engineers
WIE CONNECT STAFF

Judy Cordes
Director for Student Success
Women in Engineering Program

Sandy Christlieb
Assistant Director for Student Success
Women in Engineering Program

Samantha Sagorski and Allison Nielsen
Administrative Assistants
Women in Engineering Program
WIE Leadership Team

We will be looking for volunteers who are willing to assist with WIE events.

Details to follow
PROGRAM DESCRIPTION

• Matches First Year Mentees with Sophomore – Senior Mentors based on:
  • major
  • interests
  • personality

• Focuses on the mentoring relationship through WIE Connect Pairs or WIE Connect Groups

• Provides opportunities for connections through social and professional interaction
PAIR AND GROUP GOALS

• To enhance personal support of participants through contacts with female role models and mentors on a monthly & weekly basis

• To build confidence in participants through affirmation of their skills and values

• To share effective strategies and skills to prepare participants for successful completion of their engineering education and for a satisfying future career
PAIR/GROUP EXPECTATIONS

• Mentors are NOT expected to:
  • Have all the answers
  • Solve mentee problems – Mentors will guide you to your own solution
• Try to work out problems as a pair first
• Remember, confidentiality is to be expected by and from all participants
• Higher level concerns should be referred to WIE Connect staff
PAIR EXPECTATIONS

All expectations YOU have, plus....

• Connect with your mentor/mentee face to face before September 5 (including today).
• Touch base at least 1x/week
• Attend At Least 2 of the 3/4 monthly program meetings each semester (try to attend same as mentor/mentee)
• Attend At Least 1 of the 3 social events each semester
• RSVP for every monthly meeting and social event (Yes or No)
GROUP EXPECTATIONS

All expectations YOU have, plus....

• Attend At Least 4 of the 6 Group meetings/activities each semester

• RSVP for every Group event (Yes or No)
WIE Group Mentors

- NORTH EAST GROUP
  - Caitlin Brown
  - Najah Mubashira
  - Mariah Seybold

- WILSON GROUP A
  - Shatha Alabbad
  - Rachel Beard
  - Morgan Burr
  - Rachael Jannette

- WILSON GROUP B
  - Stephanie Close
  - Gabby Zapolnik
  - Rachael Zarger
EXCUSED ABSENCES & ‘NO SHOWS’

• You MUST RSVP for every event!
• EXCUSED monthly meetings can be replaced with a social event. ONLY EXCUSED ABSENCES (approved by WIE Staff) will be allowed the social event substitution.
• If you RSVP and “no show” more than twice, you may be removed from the program
  • Receive reminder after second RSVP no show
  • RSVP “no shows” cost the WIE Connect program over $500/yr
• Absences/RSVP “no show” exceptions:
  • Illness
  • Family emergency
  • Exams scheduled on or before 7:30 pm
  • Reply to email RSVP before the final RSVP closes
• EXCUSED monthly meetings will be replaced with a social
• Contact Judy Cordes (cordes@egr.msu.edu) for consideration if you believe you have an excused absence that is not listed above
TO HELP YOU...

• Suggested activities
• List of Common Challenges in mentoring and slide show information (emailed)
• WIE Connect Staff (emailed)
• Mentor & Mentee Agreement Form
• Group Mentor & Mentee Agreement Form
MONTHLY MEETING DATES

• September 5 6:30pm 1345 EB
• October 16 6:30pm 1345 EB
• November 13 6:30pm 1345 EB
• January 22 6:30pm 1345 EB
• February 12 6:30pm 1345 EB
• March 12 6:30pm 1345 EB
• April 23 6:30pm 1345 EB

Attendance is expected at meetings to help you in building your Pair relationship
SOCIAL EVENT DATES (FALL ONLY)

• September 21 12-2pm  Location TBD
• October 25  5-6pm  2400 EB
• November 7  6-7pm  1345 EB

NOTES:
• You must RSVP for each social event (yes/no)
• Attend the same social events as your mentor/mentee if at all possible
• Lunch will be provided for 9/21 meeting and snacks will be offered for the 10/25 and 11/7 social events
**Tips to Get the Most Out of WIE Connect**

- Come with open mind/enthusiasm that will spread to others
- Take risks and initiate connections
- Communicate regularly
- Participate in the meetings
- Provide feedback to the WIE Connect staff - *We listen to & act on what you have to say!*
Tips from Past Participants

• Discuss expectations early (e.g., agree on how often to meet)
• Always inform your pair/group ahead of time if you have to cancel something (and make sure it is a valid reason!)
• Recognize that there will be some bumps but agree to work through them and to speak up about them
• Make your meetings routine (add to your schedules)
• Create a list of things to do together, including getting off campus sometimes
Questions?