WIE Connect

Mentor and Mentee Training
Welcome
WIE Connect Mentoring Program

AGENDA

• Meet the WIE Connect Staff
• Program Overview and Expectations
• Questions
• Meet your fellow Spartan engineers
WIE Connect Staff

Judy Cordes
Director for Student Success
Women in Engineering Program

Sandy Christlieb
Assistant Director for Student Success
Women in Engineering Program

Abby Jensen, Sophie Nowak and Emily Valentine
Administrative Assistants
Women in Engineering Program
Program Description

- Matches First Year Mentees with Sophomore – Senior Mentors based on:
  - major
  - interests
  - personality
- Focuses on the mentoring relationship
- Provides opportunities for connections through social and professional interaction
Pair Goals

• To enhance **personal support** of participants through contacts with female role models and mentors on a monthly & weekly basis
• To build confidence in participants through **affirmation** of their skills and values
• To share effective **strategies and skills** to prepare participants for successful completion of their engineering education and for a satisfying future career
Pair Expectations

• Mentors are NOT expected to:
  • Have all the answers
  • Solve mentee problems – Mentors will guide you to your own solution
• Try to work out problems as a pair first
• Remember, confidentiality is to be expected by and from all participants
• Higher level concerns should be referred to WIE Connect staff
Pair Expectations

All expectations YOU have, plus….

• Connect with your mentor/mentee face to face before September 3 (including today).
• Touch base at least 1x/week
• WIE Connect Pairs Meetings - Attend At Least
  • Fall: 4 Meetings / Spring: 2 Meetings
  • try to attend same as mentor/mentee but you can attend even if they cannot attend
• Attend At Least 30 minutes a Social Event this Fall
• RSVP for every monthly meeting and social event (Yes or No)
Absences & ‘No Shows’

- You MUST RSVP for every event!
- If you RSVP and “no show” more than twice, you may be removed from the program
  - Receive reminder after second RSVP no show
  - RSVP “no shows” cost the WIE Connect program over $500/yr
- Contact Judy Cordes (cordes@msu.edu) AND Sandy Christlieb (sandra@msu.edu) if you must cancel a YES RSVP. Please provide your name and reason for missing the meeting.
D2L WIE Connect Learning Community

- PIN the WIE Connect Learning Community to your D2L home page now! You are responsible for all of the information in D2L.
- **RSVP and meeting reminders will be SENT THROUGH D2L.**
- Check for them in your D2L email (click on envelope in top/right corner)
  OR
- Have them forwarded to your MSU (or other) email.
  - Click on your name (top/right corner)
  - Select NOTIFICATIONS
  - Update your CONTACT METHODS to have the D2L emails forwarded to your email of choice
D2L WIE Connect Learning Community

• The learning community includes
  • ALL of the fall and spring WIE Connect Pairs Meeting and Social Event dates. Add them to your calendar!
  • ALL of your WIE Connect Pairs Meeting and Social Event attendance information. Check your ‘GRADE’!
  • Make sure you submit your RSVP ‘quiz’ for each meeting and event BEFORE the RSVP closes. RSVP’s will close 1 week before the event

Contact Sandy Christlieb (sandra@msu.edu) if you have any D2L WIE Connect Learning Community questions or issues!
To Help You…
(Hint: these are in D2L!)

• Information on RESOURCES (WIE Connect, College, University)
• Mentor/Mentee Tips, Common Challenges and Discussion Topics
• Suggested activities
• WIE Connect Staff
• Mentor & Mentee Agreement Form
Monthly Meeting Dates
Add Them To Your Calendar Now!

• September 3  7:00pm  1345 EB
• September 16  7:00pm  1345 EB
• September 30  8:00pm  1345 EB
• October 14   7:00pm  1345 EB
• October 28   8:00pm  1345 EB
• November 11  7:00pm  1345 EB

• January 13   7:00pm  1345 EB
• February 10  7:00pm  1345 EB
• March 9      7:00pm  1345 EB

Requirement: Attend 4 Meetings
Requirement: Attend 2 Meetings

Attendance is expected at meetings to help you in building your Pair relationship
Social Event Dates

• Attend at least one (but both if you can!)
• September 26 7-8:30pm 115 CIP
• October 24 7-8:30pm 115 CIP

NOTES:
• You must RSVP for each social event (yes/no)
• It is expected you will spend at least 30 minutes at the Social Event.
• Refreshments will be offered at both Social Events.
Tips to Get the Most Out of WIE Connect

• Come with an open mind and enthusiasm that will spread to others
• Take risks and initiate connections
• Communicate regularly
• Participate in the meetings
• Provide feedback to the WIE Connect staff - We listen to & act on what you have to say!
Tips from Past Participants

- Discuss expectations early (e.g., agree on how often to meet)
- Always inform your pair/group ahead of time if you have to cancel something (and make sure it is a valid reason!)
- Recognize that there will be some bumps but agree to work through them and to speak up about them
- Make your meetings routine (add to your schedules)
- Create a list of things to do together, including getting off campus sometimes
- **If you are NOT hearing from your mentor/mentee contact Judy and Sandy!**
Questions?