WIE CONNECT GROUP

MENTOR AND MENTEE TRAINING
WELCOME
WIE CONNECT GROUP

AGENDA

- Meet the WIE Connect Staff
- Program Overview and Expectations
- Questions
- Meet your fellow Spartan engineers
WIE CONNECT STAFF

Judy Cordes
Director for Student Success
Women in Engineering Program

Sandy Christlieb
Assistant Director for Student Success
Women in Engineering Program

Abby Jensen, Sophie Nowak and Emily Valentine
Administrative Assistants – Student Success
Women in Engineering Program
PROGRAM DESCRIPTION

• Matches 4-5 First Year Mentees with 2 Sophomore – Senior Mentors based on:
  • major
  • interests
  • personality

• Focuses on the mentoring relationship through WIE Connect Groups

• Provides opportunities for connections through social and professional interaction
GROUP GOALS

• To enhance personal support of participants through contacts with female role models and mentors on a monthly & weekly basis
• To build confidence in participants through affirmation of their skills and values
• To share effective strategies and skills to prepare participants for successful completion of their engineering education and for a satisfying future career
GROUP EXPECTATIONS

- Mentors are NOT expected to:
  - Have all the answers
  - Solve mentee problems – Mentors will guide you to your own solution
- Try to work out problems within the group first
- Remember, confidentiality is to be expected by and from all participants
- Higher level concerns should be referred to WIE Connect staff
GROUP EXPECTATIONS AND MEETINGS

All expectations YOU have, plus….

• Be an active participant in Group Communication (weekly)
• Group Meetings
  • Attend At Least:
    • Fall: 4 of the 6 Group Meetings
    • Spring: 1 of the 3 Group Meetings
• These are individual Group Events (WIE will help schedule)
• Be an active participant in scheduling Group Meetings
• RSVP with your Group Mentors for each event.
GROUP SOCIAL EVENTS

Group Social Events have been added!

• Attend At Least **1 Social Event Each Semester**
• These are informal events to help Groups get to know other Groups and grow peer connections
• These are organized by WIE
• **RSVP for every Social Event (Yes or No)**
ABSENCES & ‘NO SHOWS’

• You MUST RSVP for every event!
• If you RSVP and “no show” more than twice, you may be removed from the program
  • Receive reminder after second RSVP no show
  • RSVP “no shows” cost the WIE Connect program over $500/yr
• Contact your Group Mentors if you must cancel a YES RSVP. Please provide your name and reason for missing the meeting.
D2L WIE CONNECT GROUP LEARNING COMMUNITY

- PIN the WIE Connect Group Learning Community to your D2L home page now! You are responsible for all of the information in D2L.
- The learning community will include
  - ALL of the fall and spring WIE Connect Group Meeting and Social Event dates
  - ALL of your WIE Connect Group Meeting and Social Event attendance information. Check your ‘GRADE’!
  - Information on RESOURCES (WIE Connect, College, University)
  - A copy of this presentation
- Social Event RSVP requests will be sent and maintained in D2L.
  - Make sure you submit your RSVP ‘quiz’ for each Social Event BEFORE the RSVP closes.


TO HELP YOU...
(HINT: THESE ARE IN D2L!)

- Information on RESOURCES (WIE Connect, College, University)
- **Mentor/Mentee Tips, Common Challenges and Discussion Topics**
- Suggested activities
- WIE Connect Staff
- Group Mentor & Mentee Agreement Form
- Contact Sandy Christlieb (sandra@msu.edu) if you have any D2L WIE Connect Group Learning Community questions or issues! This includes any concerns regarding your meeting or event attendance.
GROUP SOCIAL EVENT DATES

• September 19 7-8pm 2400 EB
• November 14 7-8pm 2400 EB
• January 30 7-8:30pm 2400 EB

NOTES:
• Required to attend 1 Social Event Fall / Spring
• You must RSVP for each social event (yes/no)
• It is expected you will spend at least 30 minutes at each Social Event.
• Refreshments will be offered at all Social Events.
TIPS TO GET THE MOST OUT OF WIE CONNECT GROUP

• Come with open mind/enthusiasm that will spread to others
• Take risks and initiate connections
• Communicate regularly
• Participate in the meetings
• Provide feedback to the WIE Connect staff - We listen to & act on what you have to say!
TIPS FROM PAST PARTICIPANTS

• Discuss expectations early (e.g., agree on how you will communicate)
• Always inform your Group ahead of time if you have to cancel something (and make sure it is a valid reason!)
• Recognize that there will be some bumps but agree to work through them and to speak up about them
• Make your meetings routine (add to your schedules)
• Create a list of things to do together, including getting off campus sometimes
• If there are any issues contact Judy and Sandy!
QUESTIONS?