WIE CONNECT

Mentor and Mentee Training
WELCOME
WIE CONNECT MENTORING PROGRAM

AGENDA
- Meet the WIE Connect Staff
- Program Overview and Expectations
- Questions
- Meet your fellow Spartan engineers
WIE CONNECT STAFF

Judy Cordes
Director for Student Success
Women in Engineering Program

Sandy Christlieb
Assistant Director for Student Success
Women in Engineering Program

Samantha Sagorski and
Allison Nielsen
Administrative Assistants
Women in Engineering Program
WIE Leadership Team

We will be looking for volunteers who are willing to assist with WIE events.

Details to follow
PROGRAM DESCRIPTION

• Matches First Year Mentees with Sophomore – Senior Mentors based on:
  • major
  • interests
  • personality
• Focuses on the mentoring relationship through WIE Connect Pairs or WIE Connect Groups
• Provides opportunities for connections through social and professional interaction
PAIR AND GROUP GOALS

• To enhance personal support of participants through contacts with female role models and mentors on a monthly & weekly basis

• To build confidence in participants through affirmation of their skills and values

• To share effective strategies and skills to prepare participants for successful completion of their engineering education and for a satisfying future career
PAIR/GROUP EXPECTATIONS

- Mentors are NOT expected to:
  - Have all the answers
  - Solve mentee problems – Mentors will guide you to your own solution
- Try to work out problems as a pair first
- Remember, confidentiality is to be expected by and from all participants
- Higher level concerns should be referred to WIE Connect staff
**Pair Expectations**

All expectations YOU have, plus....

- Connect with your mentor/mentee face to face before September 4 (including today).
- Touch base at least 1x/ week
- Attend At Least 2 of the monthly program meetings *each semester* (try to attend same as mentor/mentee but you can attend even if they cannot attend)
- Attend At Least 1 hour of the social event *each semester*
- RSVP for every monthly meeting and social event (Yes or No)
GROUP EXPECTATIONS

All expectations YOU have, plus....

• Attend At Least 4 of the 6 Group meetings/activities each semester

• You can use 1 of the pairs large group events towards your six group events for the semester. Please confirm choice with Judy and Sandy

• RSVP for every Group event (Yes or No)
Absences & ‘No Shows’

• You MUST RSVP for every event!
• If you RSVP and “no show” more than twice, you may be removed from the program
  • Receive reminder after second RSVP no show
  • RSVP “no shows” cost the WIE Connect program over $500/yr
• Contact Judy Cordes (cordes@egr.msu.edu) AND Sandy Christlieb (sandra@egr.msu.edu) if you must cancel a YES RSVP. Please provide your name and reason for missing the meeting.
D2L WIE CONNECT LEARNING COMMUNITY

• PIN the WIE Connect Learning Community to your D2L home page now! You are responsible for all of the information in D2L.
• The learning community includes
  • ALL of the fall and spring WIE Connect Monthly Meeting and Social Event dates. Check the calendar!
  • ALL of your WIE Connect Monthly Meeting and Social Event attendance information. Check your ‘GRADE’!
  • Information on RESOURCES (WIE Connect, College, University)
  • A copy of this presentation
• All Monthly Meeting and Social Event RSVP requests will be sent and maintained in D2L.
  • Make sure you submit your RSVP ‘quiz’ for each meeting and event BEFORE the RSVP closes.
• Contact Sandy Christlieb (sandra@egr.msu.edu) if you have any D2L WIE Connect Learning Community questions or issues! This includes any concerns regarding your meeting or event attendance.
**To Help You...**

- Suggested activities
- List of Common Challenges in mentoring and slide show information (emailed)
- WIE Connect Staff (emailed)
- Mentor & Mentee Agreement Form
- Group Mentor & Mentee Agreement Form
MONTHLY MEETING DATES - PAIRS

- September 4 7:00pm 1345 EB
- October 15 7:00pm 1345 EB
- November 12 7:00pm 1345 EB
- January 14 7:00pm 1345 EB
- February 11 7:00pm 1345 EB
- March 11 7:00pm 1345 EB

Attendance is expected at meetings to help you in building your Pair relationship.
SOCIAL EVENT DATES

• October 25 5-9pm  Location TBD
• March 28 5-9pm  Location TBD

NOTES:
• You must RSVP for each social event (yes/no)
• It is expected you will spend at least 1 hour at each Social Event.
• Refreshments will be offered at both Social Events.
TIPS TO GET THE MOST OUT OF WIE CONNECT

• Come with open mind/enthusiasm that will spread to others
• Take risks and initiate connections
• Communicate regularly
• Participate in the meetings
• Provide feedback to the WIE Connect staff - *We listen to & act on what you have to say!*
TIPS FROM PAST PARTICIPANTS

• Discuss expectations early (e.g., agree on how often to meet)
• Always inform your pair/group ahead of time if you have to cancel something (and make sure it is a valid reason!)
• Recognize that there will be some bumps but agree to work through them and to speak up about them
• Make your meetings routine (add to your schedules)
• Create a list of things to do together, including getting off campus sometimes
• If you are NOT hearing from your mentor/mentee contact Judy and Sandy!
Questions?