Dear Colleague:

ETS’s Research & Development (R&D) division is now accepting applications for the 2020 ETS Internship and Fellowship Programs.

We are seeking graduate students enrolled in a doctoral program and early-career scientists who are interested in research opportunities in the field of educational research, assessment, learning or related fields. Areas of emphasis include the following:

- Assessment, measurement and psychometrics: assessment design, validity, fairness, psychometric modeling
- Education: higher education, career and technical education, teacher education, English as a second or foreign language
- Natural language processing and computational linguistics
- Psychology: cognitive psychology, educational psychology, industry-organizational psychology
- Speech recognition and processing
- Statistics and data science: machine learning, causal inference, computational statistics, hierarchical modeling

**Summer Internship Program in Research for Graduate Students**

**Application Deadline: February 1, 2020**

This program focuses on major research activities that will occur in 2020. Selected interns conduct research under the guidance of mentors at ETS offices in Princeton, N.J. Graduate students who are currently enrolled in full-time doctoral programs in the areas listed above and who have completed a minimum of two years of coursework toward their Ph.D. or Ed.D. prior to the program start date are eligible to apply.

**Harold Gulliksen Psychometric Research Fellowship Program**

**Application Deadlines: December 31, 2019 (preliminary) and February 14, 2020 (final)**

This program seeks graduate students who have completed their doctoral coursework and are at the dissertation stage of their program, working on a dissertation related to statistics, psychometrics, educational/psychological...
measurement or quantitative methods. Selected fellows study at their universities and carry out research under the supervision of an academic mentor and in consultation with an ETS researcher or psychometrician.

**Postdoctoral Fellowship Program**

**Application Deadlines: March 1, 2020 (preliminary) and April 15, 2020 (final)**

This program provides opportunities for early-career scholars to work with ETS researchers on a variety of cutting-edge topics, including foundational research as well as research embedded in real-world testing programs. Selected fellows work on research projects and conduct independent research that is relevant to ETS's goals under the mentorship of research scientists or psychometricians in Princeton, N.J. Candidates must have received their doctorate within the past three years. This year, ETS is seeking applications in the following areas of expertise: measurement, psychometrics and statistics; process data modeling and analysis; and artificial intelligence.

**Please take a moment to consider which qualified individuals would benefit from these opportunities and encourage them to apply.** Share this information with your colleagues; complete program details and application instructions are available. [Visit our website](https://www.ets.org) to get started.

If you have any questions about the programs, please send an email to [internfellowships@ets.org](mailto:internfellowships@ets.org). For information, newsletters, research reports and more, [join our mailing list](mailto:ets@ets.org).

Thank you in advance for your assistance and support of these programs.

Sincerely,

ETS